



Sustainability plan

Our sustainability lead is - Nicky Hedges

Plan written on - September 2025

Review date - __Spring 2026__

Leadership and Governance

	What we currently do	Changes we could make	By when	Responsible
Sustainability leadership	Nicky Hedges appointed Lead from September 2025	Sustainably committee to include staff, pupils and parents.	Autumn term 2025	Head teacher, Governors, Sustainability lead
Climate action	Eco council Walk to school days Flood risk plans Recycling	Include sustainability in the school development plan.	Autumn term 2025	Head teacher, Governors, Sustainability lead

Resource conservation:

	What we currently do	Changes we could make	By when	Responsible
Reduce, reuse, recycle	Recycling bins in every classroom. Recycled materials for activities. Reusable soap dispensers, refillable soaps and cleaning products.	Reduce laminated resources. Sustainability section on newsletter (donations and resources needed)	On going Autumn Term 2025 Autumn Term 2025	All staff Admin and all staff

Energy Sufficiency	Switch off plugs when not in use. Turning off lights. Only boil water when needed (instant boiled water dispenser). Timer for heating. Low energy bulbs? Green energy tariff with supplier?	New heating system being fitted. Conduct energy audit; Promote energy-saving behaviours in classrooms	Autumn Term 2025 Spring Term 2026	SLT, Site manager Site manager, Sustainability lead All staff
Water conservation	Push taps in bathrooms. Dishwasher over washing up using running water.	Water butts to water plants EYFS Gardening club and main playground. Review flood risk	Autumn Term 2025 TBC Summer Term 2026	Sustainability lead All staff SLT, Site manager
Waste reduction	Food waste composted via collection services. Food delivery without bags. Recycling bins in each classroom.	Compose bins EYFS garden (pencil shavings and pet bedding can be added as the carbon element). Compose bin for gardening club. Improve recycling facilities. Conduct bin audit.	Autumn term 2025 Autumn term 2025 Spring term 2026	Sustainability lead All staff Site manager, sustainability lead, Eco council.

Ethical practices:

	What we currently do	Changes we could make	By when	Responsible
Sustainable sourcing	Biodegradable food waste bags Recycled materials for craft projects.	Veg garden for educational uses and investigations, to reduce the need of store brought produce. Wrap recycling arts project membership.	Spring Term 2026 Autumn Term 2025	Sustainability lead Sustainability lead

Sustainable travel	Local school trips – walking distance (EYFS welly and spring walks, Y1 Christmas carols at Leavesden Green community hub). Walk to school week.	Encourage walking, cycling/ scooting. Display anti-idling posters. Modeshift STARS accreditation	Ongoing from Autumn Term 2025	School office, Staff, Governors
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Environmental education:

	What we currently do	Changes we could make	By when	Responsible
Curriculum integration	Recycling bins in every classroom. Walk to school week Earth day Bug gardens and hunts Digging pits Learning about plant growth, healthy eating and food waste. Garden club	Bug garden in apparatus area/ main playground. Waste aware workshop – Yr 2 Join National Education Nature Park. Wrap workshop – art week Integrate sustainability topic in lessons. Recycling week.	Spring Term 2026 15 th October 2025. Spring term 2026 Summer term 2026 Autumn Term 2025 WC: 22 nd September 2025	Sustainability lead Miss Biernacka Eco council, Teaching staff Sustainability lead/ Art lead. Sustainability lead, SLT, Teachers.
Staff training	Sustainability lead	CPD – Discuss and agree schools vision with staff.	29 th September 2025	Sustainability lead
Parent communication	Digital weekly new letters and diary dates Digital invoices Parents encourage to donate spare clothes and resources and to purchase second hand school clothes.	Sustainability section on newsletter (what we need, or what we have, donation section)	Autumn Term 2025	Head teacher - All staff

Specific areas:

	What we currently do	Changes we could make	By when	Responsible
Outdoor learning	Digging pit Bug garden Herb Garden Garden Club	Veg Garden Bug hotel on main playground. Wild garden on main playground.	Spring Term 2026 Autumn Term 2025 Spring Term 2026	Sustainability lead
Reducing plastics usage	Reusable cups Parents encouraged to send children with Reusable drink bottles for water. Food shopping arrives without bags.	Reduce laminated resources. Spare reusable water bottles for trips ect – donation received from Medtronic Ltd.	Autumn Term 2025 Autumn Term 2025	Sustainability lead All staff
Plant based meals	Weekly plant based meals/ meat alternatives in line with government food guidelines		Ongoing	Catering team.